



Chair of Trustees Opportunity

YMCA North Tyneside is a local charity that has been at the heart of community transformation in North Tyneside and the surrounding area since 1879

We are looking for a strong strategic leader to help us reach more people in the community and become increasingly resilient and sustainable for the future.

The chair will lead a talented and highly engaged Board of Trustees and Leadership Team with high aspirations for future growth. Can you bring relevant leadership experience to help increase our impact and build a stronger charity for future generations?



Make a life-changing impact in your community



Minimum of six meetings per year

This is an unpaid volunteer role, but out of pocket expenses are reimbursed.



YINGGA



Dear prospective Chair of Trustees.

Welcome to YMCA North Tyneside and thank you for taking the time to look into our Chair of Trustees governance role.

This is an exciting time to get involved in our YMCA. We are expanding in a number of services areas and into new geographical areas, with a commitment to making a positive difference in our local community.

To help us in the next chapter of our journey, we are looking to recruit a new Chair of Trustees who can help us refine our new five year strategy and grow the strength, depth and resilience of our charity's work, helping more people belong, contribute and thrive in their communities.

There is a strong and vibrant Trustee Board and we are looking to extend its skills base so that we are well prepared for the future. Besides this position we would also particularly like to hear from people who have experience and expertise in the following areas:

- Fundraising, business development or enterprise development
- Social Housing
- Building and Facility Development
- Day Nursery/Early Years, Family Work or Education
- Finance, Audit and risk management
- HR & Workforce Development
- Christian & Spiritual Development/Ethos

If you believe you have the leadership and skills experience for this very important role and to help us on our journey, then we look forward to hearing from you.

Our contact details are included in the information pack and we welcome informal contact as well as applications.

Thank you for expressing an interest in YMCA North Tyneside.

David Hodgson MBE
Chairman

Dean Titterton
Chief Executive



YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

ABOUT OUR YMCA

YMCA North Tyneside works in the following service areas:

- Accommodation
- Family & Community Work (include Youth Work & Day Nursery)
- Training & Education
- Health & Wellbeing

Our activities cater for all ages, working with all faiths and none. Locally, our YMCA is a well-respected charity which serves some of the most vulnerable people in the community. We work across North Tyneside, its wider conurbations and also in Teesdale particularly Barnard Castle and surrounding communities.

The charity also operates a subsidiary trading company in the Lake District known as Patterdale Hall Estates - patterdalehallestate.com

YMCA Strategic Themes are:

- Extending our Reach & Impact
- Understanding and developing our Culture
- Creating a financial and sustainable business

The Values that underpin YMCA's work are:

- Hope
- Belong
- Contribute
- Thrive

Our website ymcanorthtyneside.org holds lots more information about our charity, with some short case study films on our 'what we do' page...including Rhys:

Rhys' Story

His story is both inspiring and incredibly profound. We are sincerely proud of everything he has achieved. YMCA staff helped him grow his confidence, self-esteem and worth giving him a new start.



ROLE DESCRIPTION

Trustee role description

The role of a Trustee is to:

- Set and maintain vision, mission and values;
- Develop strategy, set overall policy, define goals, set targets and evaluate performance;
- Ensure accountability;
- Support the operational management of the organisation;
- Safeguard the good name and values of YMCA;
- Maintain effective board performance and ensure the effective and efficient administration of the organisation;
- Promote YMCA;
- Act in the best interests of YMCA, never in the interests of yourself or another organisation

Specific Role of Chair

Key points to note about the role of Chair:

- This is non-executive role and the key mission is to foster what's working well and push for continual evolution and development vision and services
- The role is voluntary but the commitment is non-compromising. Applicants must offer reliability and consistency as a minimum circa 18-24 days a year.
- Meetings will take place in evenings and occasionally during working hours too.
- You will ensure the Board is taking the controlling role, and will hold Board & Executive to account for arriving at Board meetings with fully formed recommendations to enable operational delivery to happen at pace.
- You will develop strong networks throughout the region, to nurture new and existing working relationships.
- You will provide a mentoring role to the CEO through regular meetings (virtual and face to face).
- The culture of the Board is one of robust yet collegiate challenge and this has enabled the charity to make bolder business decisions. The Chair should encourage the continuation of this culture.

Minimum Candidate Requirements:

- Experience of chairing a board
- Networker/Relationship developer/experience in business partnering
- Evidence of having nurtured/scaled up/reoriented a business
- A keen mentor/coach with a collaborative leadership style
- Action oriented and purposeful
- Empathy towards the cause of young people
- Understands and helps deliver YMCAs Ethos & Christian values

ORGANISATIONAL STRUCTURE

Nationally and internationally, YMCA is a federated movement of which our YMCA is a member.

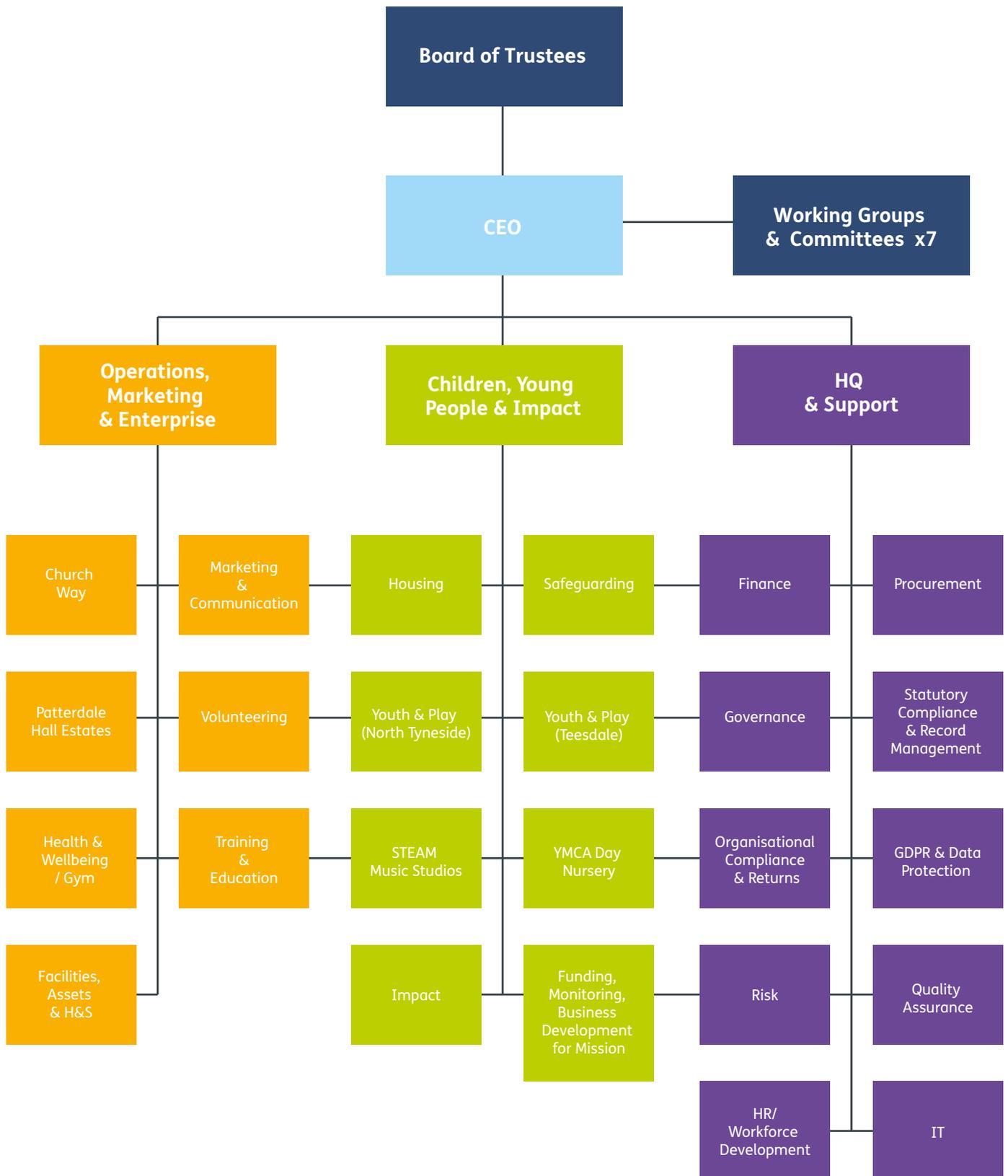
YMCA North Tyneside is incorporated as both a registered provider of social housing and a registered charity. It seeks to serve its beneficiaries in the local community through the provision of services.

Trustee Board and Working Groups/Committees

The Trustee Board is responsible for the organisation and meets six times per year. It manages its obligations through a working group/committee structure, each of which has its own Chair and clear terms of reference. Each group is supported by the Leadership Team (LT) and a number of co-opted Strategic Advisors. Each Committee meets between three and four times per year.



Given the size and breadth of YMCA, the day to day management of the organisation is led by the Leadership Team using the following structure.



BOARD OF TRUSTEES

David Hodgson MBE – Chair of Trustees and Chair Patterdale Directors
Chartered Accountant

John Hawksworth - Co Vice Chair of Trustees
Regional Director of Youth Ministries for Youth for Christ

Louise Snelders – Co Vice Chair of Trustees and Chair of Governance Group
Senior Manager – The National Lottery Community Fund

Mark Earl – Interim Honorary Treasurer
Finance Director

Russell Hall – Chair of Operations Group
Company Secretary of a National Housing Group

Mark Renney – Chair of IT & Innovation Group
IT Consultant & Business Owner

Carol Groombridge
Retired Bank Manager and Business Consultant

Barbara Morris
Senior Manager in Local Authority

Howard Kemp
Retired Executive Head Teacher

Strategic Advisors

Peter Colley – *Chair of Audit Committee*

Debbie Shearer – *Member of Operations Group*

Louise Stewart – *Member of Patterdale Directors Group*

Annie Clouston – *Member of Operations Group*

Sam Meredith – *Marketing Adviser*

APPOINTMENT PROCESS

YMCA invests time in the appointment process to maximise the effectiveness of the charity's governance.

To express an interest in becoming the Chair of Trustees, please send an up to date CV together with a supporting statement explaining how you believe your leadership and experience skills are relevant and what you are able to bring to the role. Please include details of two referees.

Please send your cv application to:

By post

Dean Titterton, Chief Executive
YMCA North Tyneside,
Church Way, North Shields,
Tyne & Wear, NE29 0AB

By Email

dean@ymcanorthtyneside.org

**For further information or an informal conversation, please contact:
Dean Titterton, CEO at YMCA North Tyneside. 0191 257 5434**

Interview process

Shortlisted applicants will have the option to meet the Chief Executive and see some of the services in action, followed by meeting selected Trustees for further dialogue and an interview.

Timeline process

Window for informal chat & meeting with CEO & Leadership Team (by request):

- Monday 3rd June 2019 – Friday 28th June 2019

Deadline for Applications & CVs submitted:

- 5pm on Sunday 30th June 2019

Interview to take place between:

- Monday 15th July 2019 – Friday 26th July 2019

Appointment:

- Friday 20 September 2019 at YMCA North Tyneside's Annual Business Meeting

Safeguarding

Please note that any appointments will be subject to an enhanced Disclosure & Barring Service check.

Thank you for your interest in YMCA North Tyneside

Contact

YMCA North Tyneside
Church Way
North Shields
NE29 0AB

T 0191 257 5434

E enquiries@ymcanorthtyneside.org

YMCA North Tyneside is a company limited by guarantee registered in England No. 02703063. Registered charity no. 1011495. Registered social housing provider no. 4793. Our registered offices are: Church Way, North Shields, Tyne & Wear, NE29 0AB. Telephone 0191 257 5434

www.ymcanorthtyneside.org

 /YMCANorth Tyneside

 YMCANTyneside

YMCA

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SUPPORT & ADVICE

ACCOMMODATION

FAMILY WORK

HEALTH & WELLBEING

TRAINING & EDUCATION