



## Housing Manager (Maternity Cover) 12 Month Fixed-Term Person Specification

No.	Essential	Desirable	Assessed by	
Education/Qualifications				
Housing Qualification		х	CV and Application Form	
Equality and Diversity Awareness	x		Application Form and Interview	
Experience				
Demonstrable experience in supported housing management	x		CV and Application Form	
In depth understanding and experience of Safeguarding vulnerable people	x		Application Form & Interview	
Experience of delivering a customer focussed service		х	CV and Application Form	
Experience of implementing policies and procedures and risk assessments	х		CV and Application Form	
In depth understanding and experience of effectively supporting young people with multiple and complex needs	х		CV and Application Form	
Good working knowledge and experience of working alongside statutory services such as Children's Services, Adult Services, Community Learning Disability Teams, Early Intervention Psychosis Teams, CAMHS etc	х		Application Form and Interview	
Good working knowledge of Housing Benefit	х		Application Form and Interview	
Experience of working with tenants and external agencies	x		Application Form and Interview	
Experience of managing and leading a team successfully	х		Interview	
Skills & Abilities				
Good communication skills	х		Application Form	

			and Interview	
Ability to apply for funding opportunities and monitor grant evaluation and compliance		х	CV and Interview	
Ability to work as part of a team and ability to work within minimum supervision	х		Application Form and Interview	
Ability to adapt leadership and management style to develop and bring out the best in individuals	x		Application Form and Interview	
Good organisational skills and an ability to deal with varied and wide ranging workload	х		Application Form and Interview	
Competent and confident in use of IT	х		Application Form and Interview	
Good interpersonal skills	х		Application Form and Interview	
Able to prioritise workload and work under pressure		х	Application Form and Interview	
Good mediation and negotiation skills		х	Application Form and Interview	
Other Requirements				
Be available for occasional overtime	x			
Be available for occasional evening, weekend and bank holiday work	х			