

Youth Work Lead Person Specification

No.	Essential	Desirable	Assessed by
Education/Qualifications			
Youth Work qualification or relevant	x		CV/App Form
First Aid Qualifications		x	CV/App Form
Health & Safety Qualifications		x	CV/App Form
Experience			
Demonstrable experience working with young people	x		CV/App Form
Experience of managing and leading a team	x		CV/App Form
Experience of managing and leading volunteers		x	CV/App Form
Experience in planning, managing and delivering youth activities (particularly in relation to centre based, street, detached and outreach work	x		CV/App Form
Skills & Abilities			
Good computer skills (competent use of a variety of computer programmes or willingness to learn)	x		CV/App Form
Good communication skills	x		CV/App Form
Ability to work on own initiative and as part of a team, having a mature and professional approach	x		Cv/App Form/Interview
Ability to actively listen and offer support to young people	x		CV/App Form/Interview
Ability to work with a variety of people including partners, funders, parents and young people	x		CV/App Form/Interview
Understanding of needs and difficulties faced by children, young people and their families	x		CV/App Form/Interview
Good understanding of legal implications of working with young people, including confidentiality and	x		CV/App Form/Interview



safeguarding			w
Personal Skills & Abilities			
Ability to manage emotions and cope with distressing and challenging situations	x		Interview
Excellent listening skills	x		Interview
Dependable and trustworthy	x		Interview
Appropriate personal and professional standards	x		CV/App Form/Interview
Ability to promote an inclusive ethos throughout the department and organisation	x		Interview
Resilient and able to work under pressure		x	Interview
Enthusiastic for Youth Work	x		Interview
Able to drive and have access to a car		x	CV/App Form/Interview

