

Nursery Practitioner Person Specification

No.	Essential	Desirable	Assessed by
Education/Qualifications/Experience			
Level 3 childcare qualification – NNEB, BTEC, NVQ, CACHE or similar	x		CV/Application Form
Previous experience in a daycare Setting.	x		CV/Application Form
Experience of working in a culturally diverse area and a commitment to equal opportunities in the workplace which creates a welcoming environment for people of all faiths and of none.		x	CV/Application Form/Interview
Skills & Abilities			
Detailed knowledge and understanding of Ofsted Standards.	x		Interview
Detailed knowledge and clear understanding of the Early Years Foundation Stage.	x		Interview
Ability to plan, implement and evaluation age appropriate learning opportunities	x		Interview
Clear and demonstrable leadership skills		x	CV/Interview
Must be able to work effectively as a team member	x		Interview
Excellent customer care skills	x		Interview
Ability to work flexibly to ensure that the nursery operates effectively at all times.	x		Interview
Excellent communication & interpersonal skills	x		Interview
Excellent interpersonal skills	x		Interview
General			
Current Pediatric First Aid Qualification		x	CV/Interview
The post holder must agree to authorise an enhanced DBS check. They must also meet the requirements of OFSTED.	x		Interview

