

Youth Worker (Wellbeing) Job Description

Job Title:	Youth Worker (Wellbeing)
Contract Type:	12-Month Fixed-Term, Part-Time
Salary (FTE)/Hourly rate of pay:	£9.16 per hour
Hours of work per week:	15 (inc. flexible working, occasional evenings, weekends or bank holidays)
Responsible to:	Youth Development Lead, Operations Manager (Teesdale)
Location:	YMCA Teesdale, around Barnard Castle, Country Durham

Organisational Context:

YMCA North Tyneside is a Voluntary Sector Organisation undertaking youth and community programme work in areas of North Tyneside, South Tyneside, and Teesdale. We are part of the worldwide YMCA movement, which started in London in 1844 has grown to become the world's largest and oldest youth movement. Now, more than 175 years later, YMCA is operating in 119 countries, with 64 million people reached annually around the world. Guided by our Christian values, we believe everyone has potential, and we serve our communities so that all can hope, belong, contribute and thrive.

Job Purpose:

The post holder will work as part of a team undertaking operational youth work delivery, with strategic and operational guidance from the Youth Development Lead. They will support the development and effective delivery of youth work within Teesdale, ensuring that high quality youth work provision is delivered and that all youth work that is delivered aims to empower young people.

This post contributes to our youth work service in Teesdale for children and young people aged 7 - 18 years old. Our youth work sits alongside our community provision in the Teesdale area which includes our Community Cafe and community development work. It will involve working in partnership with key stakeholders and local agencies reflecting the needs of local young people.

Main Duties & Responsibilities:

To work directly with children and young people, delivering a high quality youth work provision where children and young people thrive in their local community. This includes:-

- To develop and deliver high quality youth work provision within Teesdale



- To work directly with children and young people developing their personal and social education, holistic health, and interaction within their community through the provision of youth work
- To support the development and delivery of innovative youth programmes
- To support the Youth Development Lead in building and maintaining relationships with relevant stakeholders (e.g. schools, police and voluntary groups)
- To establish contact and maintain professional relationships with children and young people and their families
- To assist in the provision of support and information to individuals and groups of young people
- To initiate dialogue with young people that will lead to a greater uptake of existing services
- To be aware of YMCA impact targets and outcomes and ensure that the youth work makes a positive contribution to achieving them
- To support and assist the Youth Development Lead in the motivation and development of volunteers
- To assist with the service development by contributing to planning, delivery and monitoring of the work
- To maintain quality of service provision including giving directions to other workers and volunteers where appropriate
- To carry out any relevant administration in support of the smooth running of the youth work project

General Duties & Responsibilities:

- To build and maintain professional relationships with children and young people that support the principles of youth work
- To maintain personal and professional development to meet the changing demands of the job
- Comply with requirements with regards to health and safety, safeguarding, security, finances and all other matters subject to YMCA policies and partner organisations policies
- To work in ways that promote equality of opportunity, participation and responsibility
- Ensure that all personal ways of working are consistent with the values and culture of YMCA North Tyneside

It is in the nature of the work at YMCA North Tyneside that tasks and responsibilities are in many circumstances unpredictable and varied, therefore, this job description is not an exhaustive list of duties and responsibilities but is intended to reflect a range of duties the post-holder will perform in line with their remuneration. The job description will be reviewed regularly and may be changed in the light of experience and in consultation with the post-holder. Along with the Staff Handbook and Offer Letter, this forms part of the Terms and Conditions of Employment with YMCA North Tyneside

This role will involve liaison with the Youth Development Lead, Operations Director (Teesdale), Community Development Worker, Youth & Play Manager, other members of YMCA staff team, Health & Safety Consultant, External Agencies and Partner Organisations and Children, Young People and their families.

This post requires proof of right to work in the UK, satisfactory references and a satisfactory enhanced DBS Disclosure.



Equal Opportunities:

YMCA North Tyneside is committed to eliminating discrimination and encouraging diversity amongst the workforce. We aim to be an equal opportunities employer and we are determined to ensure no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

