

## Youth Worker (Wellbeing) Person Specification

No.	Essential	Desirable	Assessed by
<b>Education/Qualifications</b>			
Youth work qualification or relevant	x		CV & Application Form
First aid qualifications		x	CV
<b>Experience</b>			
Working with children and young people	x		CV & Interview
Planning and delivering youth activities particularly in relation to centre based, street, detached and outreach work	x		CV & Interview
Managing youth activities particularly in relation to centre based, street, detached and outreach work		x	CV & Interview
<b>Skills &amp; Abilities</b>			
Computer literate; competent use of a variety of computer programmes or a willingness to learn	x		CV & Application Form
Effective communication skills and innovative practice when working with young people and partners	x		CV & Interview
Ability to work on own initiative and as part of a team, having a mature approach	x		Interview
To actively listen to and offer support to young people	x		Interview
Has the ability to work with a variety of people including partners, parents and young people.	x		Interview
Understanding of and sensitive to the situation, needs and difficulties faced by children, young people and their families	x		Interview
Understanding of the legal implications of working with young people, including confidentiality and safeguarding issues	x		Interview



Personal Skills & Abilities			
To manage emotions and cope with distressing and challenging situations	x		CV & Interview
Excellent communication skills		x	CV & Interview
To be dependable and trustworthy	x		CV & Interview
Appropriate personal and professional standards	x		CV & Interview
To promote an inclusive ethos throughout the department and Organisation	x		CV & Interview
Resilient and able to work under pressure	x		CV & Interview

