



Here for young people
Here for communities
Here for you



Trustees Opportunity

YMCA North Tyneside is a local charity that has been at the heart of community transformation in North Tyneside and the surrounding area since 1879.

We are looking for a strong strategic leader to help us reach more people in the community and become increasingly resilient and sustainable for the future.

We have a talented and highly engaged Board of Trustees and Leadership Team with high aspirations for future growth. Can you bring relevant leadership experience to help increase our impact and build a stronger charity for future generations?



**Make a life-changing
impact in your local
community**



**Minimum of six
meetings per year**

This is an unpaid volunteer role, but out of pocket expenses are reimbursed.



YMCA

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Dear Prospective Trustee:

Welcome to YMCA North Tyneside and thank you for taking the time to look at our Trustee role specialising in Funding and Fundraising.

This is an exciting time to get involved in our YMCA. We are expanding in a number of service areas and into new geographical areas, with a commitment to making a positive difference in our local community.

To help us in the next chapter of our journey, we are looking to recruit new Trustees who can help us refine our new five-year strategy and grow the strength, depth and resilience of our charity's work, helping more people belong, contribute and thrive in their communities.

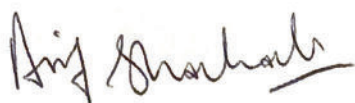
There is a strong and vibrant Trustee Board and we are looking to extend its skills base so that we are well prepared for the future. We are interested to hear from individuals who can provide guidance and support to our fundraising and our engagement work.

You may have experience in fundraising, communications or charity leadership, but more important are the values you bring.

If you believe you have the leadership and skills experience for this very important role and to help us on our journey, then we look forward to hearing from you.

Our contact details are included in the information pack and we welcome informal contact as well as applications.

Thank you for expressing an interest in YMCA North Tyneside.



Arif Shahab
Chairman



Dean Titterton
Chief Executive

ABOUT OUR YMCA

YMCA North Tyneside works in the following service areas:

- Supported Accommodation
- Family & Community Work (which includes Youth Work & Day Nursery)
- Training & Education
- Health & Wellbeing (which includes our Gym based in North Shields)

Our activities cater for all ages, working with all faiths and none. Locally, our YMCA is a well-respected charity which serves some of the most vulnerable people in the community. We work across North Tyneside, its wider conurbations and also in Teesdale, particularly Barnard Castle and surrounding communities.

The charity also operates a subsidiary trading company in the Lake District known as Patterdale Hall Estates - the-estate.co.uk

YMCA Strategic Themes are:

- Greater Reach & Impact
- A Culture of Contributing
- Being Financially Secure

View our Strategic Plan here - ymcanorthtyneside.org/strategic-plan/

Our Cause:

We are a community that supports children and young people to be healthy, happy and connected.

Our Values:

Because of our Christian values:



We believe everyone has potential



We inspire each person we meet to nurture their body, mind and spirit



We serve our communities so that all can HOPE, BELONG, CONTRIBUTE and THRIVE

Our website ymcanorthtyneside.org holds lots more information about our charity, including some short case studies in the 'what we do' section.

ROLE DESCRIPTION

Trustee role description

The role of a Trustee is to:

- Set and maintain vision, mission and values;
- Develop strategy, set overall policy, define goals, set targets and evaluate performance;
- Ensure accountability;
- Support the operational management of the organisation;
- Safeguard the good name and values of YMCA;
- Maintain effective board performance and ensure the effective and efficient administration of the organisation;
- Promote YMCA;
- Act in the best interests of YMCA, never in the interests of yourself or another organisation

Minimum Candidate Requirements:

- Experience in diverse income generation practices and fundraising regulation
- Have strong, independent judgement and the ability to think creatively and strategically
- Networker/ relationship developer/ experience in business partnering
- A keen mentor/ coach with a collaborative leadership style
- Action oriented and purposeful
- Have practical experience of overseeing changes in the fundraising profile and activities of a charity
- Be able to analyse risks and opportunities and take a balanced approach to both
- Be able to work as part of a team, and be willing to take collective responsibility for the governance of our charity
- Empathy towards the cause of YMCA
- Understands and helps deliver the YMCAs Ethos and Christian values
- Understand the community and area in which YMCA operates
- Be able to give constructive feedback and to challenge other Board members and the charity

ORGANISATIONAL STRUCTURE

Nationally and internationally, YMCA is a federated movement of which our YMCA is a member.

YMCA North Tyneside is incorporated as both a registered provider of social housing and a registered charity. It seeks to serve its beneficiaries in the local community through the provision of services.

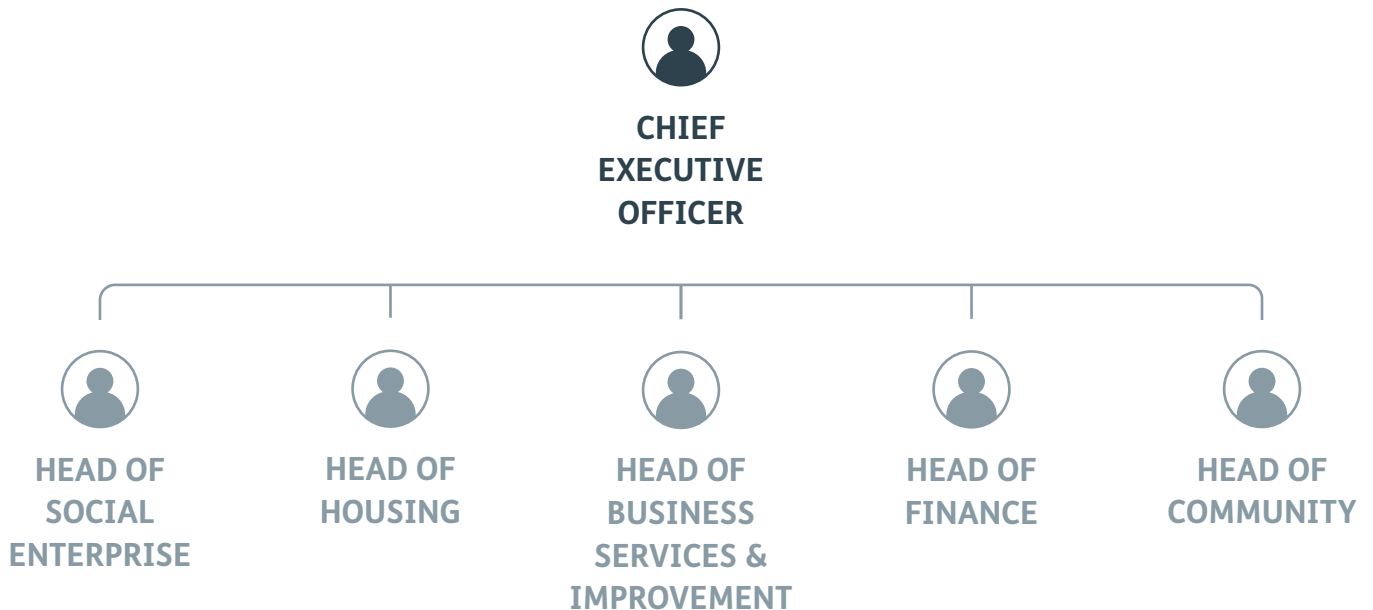
Trustee Board and Working Groups/ Committees

The Trustee Board is responsible for the organisation and meets six times per year. It manages its obligations through a working group/ committee structure, each of which has its own Chair and clear terms of reference. Each group is supported by the Leadership Team (LT) and a number of co-opted Strategic Advisors. Each Committee meets between three to four times per year.



EXECUTIVE LEADERSHIP TEAM

Given the size and breadth of YMCA, the day-to-day management of the organisation is led by the Leadership Team using the following structure.



BOARD OF TRUSTEES

Our Leadership Team is supported by the Board of Trustees, which at the present moment includes the following roles:

David Hodgson	President
Arif Shahab	Chair of Trustees
Victoria Scott	Vice Chair & Portfolio Holder for People & Human Resources
Carol Allen	Trustee & Portfolio Holder for Inclusive Practice and Early Years
Howard Kemp	Trustee, People Strategy Working Group & Patterdale Directors
Mark Renney	Trustee & Portfolio Holder for IT & Innovation
Mark Earl	Trustee & Portfolio Holder for Finance
Russell Hall	Trustee & Portfolio Holder for Impact
VACANT	Trustee & Portfolio Holder for Buildings & Assets Management
VACANT	Trustee & Portfolio Holder for Funding & Fundraising

APPOINTMENT PROCESS

YMCA invests time in the appointment process to maximise the effectiveness of the charity's governance.

To express an interest in becoming a Trustee, please send an up-to-date CV together with a supporting statement explaining how you believe your leadership and experience skills are relevant and what you are able to bring to the role. Please include details of two referees.

Please send your CV application to:

By post

Dean Titterton, Chief Executive
YMCA North Tyneside,
Church Way, North Shields,
Tyne & Wear, NE29 0AB

By email

dean@ymcanorthtyneside.org

**For further information or an informal conversation, please contact
Dean Titterton, CEO at YMCA North Tyneside on 0191 257 5434**

Interview process

Shortlisted applicants will have the option to meet the Chief Executive and see some of the services in action, followed by meeting selected Trustees for further dialogue and an interview.

Safeguarding

Please note that any appointments will be subject to a fully enhanced Disclosure & Barring Service check.

Thank you for your interest in YMCA North Tyneside.

Contact

YMCA North Tyneside
Church Way
North Shields
NE29 0AB

T: 0191 257 5434

E: enquiries@ymcanorthtyneside.org

YMCA North Tyneside is a company limited by guarantee registered in England No. 02703063. Registered charity No. 1011495
Registered social housing provider No. 4793. Our registered offices are: Church Way, North Shields, Tyne & Wear, NE29 0AB.

www.ymcanorthtyneside.org

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YMCA

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YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

FAMILY & YOUTH WORK

HEALTH & WELLBEING

HOUSING

TRAINING & EDUCATION

SUPPORT & ADVICE